



ASSET MANAGEMENT

WHISTLEBLOWING GUIDELINES

November 2024

CREATING WEALTH WITH PURPOSE

HAVE SOMETHING YOU WANT TO DISCLOSE?

Don't know what to do?

Don't delay ... Call Deloitte Tip-offs Anonymous today!

24 hours a day, seven days a week

Argon is committed to conducting healthy business practices with honesty and integrity, which will not only ensure a stable employment environment for everyone but also ensure the continued future success of Argon while maintaining high ethical standards. All businesses face the risk of knowingly harbouring illegal and unethical conduct and therefore, a culture of openness and accountability is essential to prevent such situations occurring or to address them in the event that they do occur. For this reason, Argon has subscribed to a service that will enable all stakeholders, but most specifically everyone who is employed at Argon, to report anonymously on dishonest colleagues.

The Deloitte Tip-offs Anonymous hotline is provided by Deloitte and is therefore totally independent of Argon. No one will therefore ever know who reported the fraud or dishonest and inappropriate behaviour and no whistleblower will ever suffer any detrimental treatment as a result of raising a concern in good faith.

How does it work?

- Anyone can contact the Deloitte Tip-offs Anonymous Hotline by dialing the dedicated FreeCall telephone number, sending an e-mail or visiting the website. All these facilities are independently managed by Deloitte Tip-offs Anonymous.
- Trained operators, using sophisticated contact centre equipment, will respond to calls in English 24/7 and all 11 official South African languages between 08:00 and 17:00, 365 days per year.
- Operators will interview callers, probing for specific facts to record as much information and understand the nature of the whistleblower's concern as clearly as possible.
- The information is then analysed and forwarded to designated senior officials of Argon who will decide on corrective action to be taken.
- Although you may choose to tell Deloitte Tip-offs Anonymous who you are, the Tip-off report will never reveal your identity or even your gender (unless you choose your identity to be made known to the company).

Don't support it, report it!

Make a difference and report what you know to Deloitte Tip-offs Anonymous for the good of everyone.



Please contact the Deloitte Tip-offs Anonymous Hotline today:

FreeCall RSA: 0800 666 849

Email: argon@tip-offs.com

FreeFax: 0800 00 77 88

FreePost: KZN 138
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